

MISSOURI STATE BOARD OF NURSING
QUARTERLY NEWSLETTER
<http://www.ecodev.state.mo.us/pr/nursing/>
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For the months of
October, November, and
December, 1997

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Governor

The Honorable Mel Carnahan

Department of Economic Development

Joseph L. Driskill, Director

Division of Professional Registration

Randall J. Singer, Director

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Kirksville, Missouri

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Sikeston, Missouri

Patricia Versluis, RN, *Secretary*
Neosho, Missouri

Ian Davis, LPN, Member
Blue Springs, Missouri

Cordelia Esry, RN, Member
Hamilton, Missouri

Paul Lineberry, Public Member
Columbia, Missouri

Laura Murphy-Dellos, RN, Member
Kansas City, Missouri

Patricia Porterfield, RN, Member
St. Charles, Missouri

Robin Vogt, RN, Member
Versailles, Missouri

3605 Missouri Boulevard
P.O. Box 656
Jefferson City, MO 65102
(573) 751-0681
(573) 751-0075 Fax
(800)735-2966 TTD

<http://www.ecodev.state.mo.us/pr/nursing/>
e-mail-nursing@mail.state.mo.us



MISSOURI
DEPARTMENT OF ECONOMIC DEVELOPMENT

**MISSOURI STATE BOARD OF
NURSING STAFF**

Marcia K. Flesner, RN, MSN, MHCA, CNAA
mflesner@mail.state.mo.us

Executive Director

JoAnn Hanley, Executive I

Linda Strobel, Clerk IV

Carla Meisel, Clerk Typist II

Rose Oligschlaeger, Clerk Typist II

Judy Fechtel, Clerk Typist II

Calvina Thomas, RN, PhD

cthoma01@mail.state.mo.us

Assistant Director for Education and Licensure

Lori Scheidt, Licensing Technician II

Roxy Brockman, Licensing Technician II

Jo Boyd, Clerk Typist III

Lynn Nichols, Licensing Technician I

Mike Parkhurst, Licensing Technician I

Beverly Pendleton, Licensing Technician I

Jennifer Houston, Licensing Technician I

Kathy Tucker, Licensing Technician I

Rita Tadych, PhD, RN

rtadych@mail.state.mo.us

Assistant Director for Discipline and Practice

Liz Cardwell, MEd, RN, LPC, LCSW

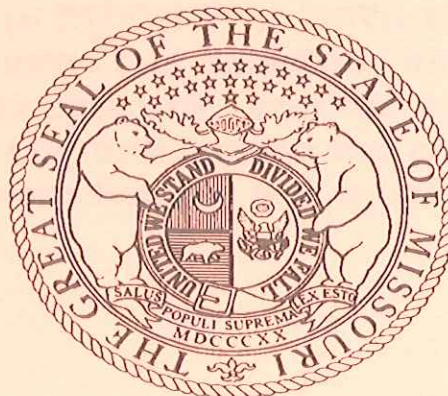
Discipline Coordinator

George Snodgrass, Chief Investigator

Connie Clarkston, Clerk Typist III

Andrea Goller, BS, Clerk Typist III

Monica Nichols, Clerk Typist II



SURFING THE NET

USE OF THE INTERNET BY BOARD OF NURSING

The Missouri State Board of Nursing has a WEB site on the Internet. Our address is
<http://www.ecodev.state.mo.us/pr/nursing/>

The Board would like to expand the WEB site to increase access to information available for employers and licensees. Please share with us your preferences on what information would benefit you. E-mail our office at nursing@mail.state.mo.us with your ideas. Our first goal will be to place the Disciplinary Status list on our web site by March, 1998. Other potential ideas are the lapsed license list, the active license list of RN's and LPN's, and the Board Newsletter.

NOTICE TO EMPLOYERS OF LICENSED PRACTICAL NURSES

The license of LPN's will expire on May 31, 1998. Two year renewal notices will be mailed the week of March 1, 1998. It is essential that the Board of Nursing have the **current addresses** of LPN's who are practicing in Missouri. Please share this message with your staff. **Address changes, which need to reflect the licensee name, license #, and day phone # (optional), can be mailed to Missouri State Board of Nursing, PO BOX 656, Jefferson City, MO 65102, called to our office at (573)751-0681, faxed to our office at (573)751-6745 or 751-0075 or e-mailed to nursing@mail.state.mo.us.** Avoid the confusion and extra fees by keeping the Board informed of your new address. Examine your license. If the address printed on the license is not correct and you have not notified our office of your current address, you will not receive your renewal form.

MEET THE NEW MEMBERS OF THE BOARD

Laura Murphy-Dellos, MSN, RN, CNM, Member.

Laura is a certified nurse midwife and childbirth educator. She works at Nurse Midwife Associates of Saint Luke's Hospital, Kansas City, MO, and is a volunteer clinical faculty for the University of Kentucky. She received her BSN from the University of Missouri-Columbia in 1985, and her MSN from the University of California, San Francisco in 1991.

Cordelia Esry, PhD, RN Member.

Cordelia is a consultant in nursing and a professor emeritus at Missouri Western State College, St. Joseph, MO. She obtained her PhD from The University of Kansas in 1986.

Robin Vogt, MSN, RNC, FNP, Member.

Robin is a family nurse practitioner who works at the St. Mary's Eldon Clinic, Eldon, MO. She received her BSN from New York Regents, Albany, NY in 1995 and her MSN from Clarkson College, Omaha, NE in 1997.

Marcia Flesner Joins the Missouri State Board of Nursing as Executive Director

The Missouri State Board of Nursing announces the selection of Marcia Flesner as Executive Director effective October 6, 1997. Ms. Flesner replaced Florence Stillman who retired effective November 1, 1997 after thirteen years in that position.

Ms. Flesner has a masters degree in nursing from the University of Missouri-Columbia and is currently pursuing her Ph.D. She has been employed by the Sinclair School of Nursing, University of Missouri-Columbia since 1993. Her most recent appointment there has been as Administrator of the nursing center established at Moberly Area Community College in 1995.

HATS OFF !!!

The following staff member of the Missouri State Board of Nursing was selected to serve on a committee of the National Council through August 1998:

***Lori Scheidt, Licensing Technician II
Member, NCLEX Examination Committee***

* *PHILOSOPHY FROM FLO* *

It's fitting and worthy of comment that my last communication with you is through the Newsletter. For many of you that was the route of my first communication, for others who were already my friends it was a continuation of communications. The Newsletter already existed when I became Executive Director, but has changed a great deal in the last thirteen years. The best parts of the already existing publication were retained and improved upon, other items have been added from time to time, while others have been deleted. The Newsletter, as with almost everything else in our profession, has had growing pains, has survived budget crunches and is very much alive and well today. The Board depends on it to communicate important issues to you and even though the printing and postage prevent us from mailing to each and every licensee as we would prefer to do, it has remained a reliable source of information and communication. Since a mailing to all licensees would cost around \$26,000, and we depend on those of you who receive it to make it available to others who do not. The creative energy utilized, and the dedication and hard work of the staff who prepare it are at the heart of this project.

My decision to retire on October 31, 1997 was not made without considerable thought, consultation and planning. My efforts for the Missouri Board of Nursing have always been those of leadership and strong support for a board that was effective and efficient in the regulatory challenges which arose. The past several years have been ones of increasingly complex changes in the profession and in health care in general, creating problems never before encountered by this board. The board and staff have become a strong team showing their care and concern for the health and welfare of all Missourians and the safe delivery of nursing services. When I look back over the past thirteen years, it is with pride that I can look at the accomplishments of the board and take satisfaction in my contributions to those ends. I am confident that the Board of Nursing will continue to show strength of purpose, constancy in its' actions, and will continue to give good customer service consistent with its mission and purposes.

Early in my tenure, I focused on establishing procedural standards for the day to day operations of the board. The rapid changes and upgrades in technology, changes in the philosophy of state government and the need to do more with less personnel turnover, and the ever-changing complexion of the board and of the Legislature, as members come and go, has caused that to be a never ending project and a constant agenda item for most staff discussions. As my tenure nears its end I can say we have made great strides in that area and have a printed manual which is a valuable contribution to the smoothness of transition for new employees. Because of its inherent nature, the project will never be completed, as it should be.

We and our environment are constantly changing and although sometimes the changes are painful, through change comes growth. If you wish for a state of existence where no changes occur then you are wishing for the status quo, a no-growth situation, no ability to improve, no chance to change or take corrective action against those things that are problematic. What a sad situation! The Board and staff have experienced many changes over the last 13 years, not the least of which has been the introduction of computers into our daily business and increasingly rapid changes in computer technology. We experience growth in that area almost daily. Even I, who was dragged

PHILOSOPHY FROM FLO (CONTINUED)

by the heels screaming all the way into technology, have made some advancement in my limited skills. Where once I complained about being forced to use a computer because I was most comfortable with a legal sized pad (had to be white paper only and a #2 pencil) and I wanted nothing else, especially if that something else had a keyboard, I now complain because my PC won't do what I think it should. Computers deal severe blows to control freaks even those of us who are minor control freaks.

One of the major changes in how the Board functions is the change from paper and pencil exams to computer adaptive testing for original licensing. I am very proud of the part Missouri played in the initial research performed in the development of that exam. Missouri participated by being one of the states to gather data relative to development and administration. We arranged for exam sites, found students and others willing to participate in the research, administered the exam according to research requirements and have provided board members and board staff who have served on various committees of the National Council of State Boards of Nursing, the group responsible for preparing, administering and maintaining the licensing exam for all Boards of Nursing. Missouri has the reputation of being a state that is cooperative and reliable to work with on such projects and of being eager to participate. The ease of transition for all potential licensees was facilitated by our having been involved in the research phase of the project. The transition went very smoothly when one considers the scope of the project and I am proud of the hardworking staff who made that a reality. For a national exam, it continues to go very smoothly and computer adaptive is certainly an improvement over the paper and pencil exams that we once administered. Those of us involved in the business of administering the paper and pencil exams have many "war stories" to tell about our experiences in administering that exam. There are a panorama of scenes that remain some of my first memories of what this job would entail. We continue to laugh about the time the baby mice ran over the floor of the test center and one ran up the leg of one of the examinees, the time shampoo was put in the waterfall of the hotel and then all the linens were stolen from the hotel rooms and from the maids linen carts and they had no fresh linens for changing beds and cleaning rooms. Exams are not what they used to be! We get fewer laughs but also fewer headaches.

Another change we are experiencing is advanced practice nursing regulation. The hard work that has gone into advanced practice regulation isn't over yet but there is much behind us already. Board members and staff alike have spent innumerable hours, sweat, blood and tears over the issues that have arisen but have recovered rapidly and continued steadily onward. My hat is off to all who participated in that process. I have been extremely proud of their dedication, foresight and intelligence. The hardest of all tasks is to make certain that the public is protected while at the same time trying to ensure that the planned regulatory measures are not needlessly impeding the progress of health care and of the professional and the practice of nursing.

The future holds many surprises for all of us, not the least of which will be mutual recognition of licenses by all states so that one need have a license in only the state of residence in order to practice anywhere in the country. Multistate licensing is a concept whose time has arrived even though it may require several years to plan and implement to the satisfaction of all states. The concept requires a real paradigm shift for a regulatory agency to change from the idea of each state being an entity unto itself with very little acceptance of regulatory requirements in other states, to accepting and incorporating into its own philosophy the need for each state to maintain its individuality with resultant varying requirements, and at the same time believe that lesser or somewhat different requirements in no way jeopardize the safety of the public. That idea has worked for

PHILOSOPHY FROM FLO (CONTINUED)

years with drivers licenses with apparent ease and facility. Why not with other types of licenses?

There will continue to be many changes in the arena of the delivery of nursing care. We continue to hear over and over again that in order to cure the ills of our present health care system, we must return to a system based on community spirit. If health care is not occurring in the community where people are living and working then our system is failing. Primary health care must be delivered directly to the consumer in such places as schools, the work place, churches, homes, supermarkets, malls, senior centers and all other places that are frequented most be people. Once we cared for our own at home as much as possible with the extended family involved and sharing the burden. We gradually "progressed" to a system of isolating loved ones in institutions where we tried to ensure an environment sterile of all things harmful and consequently succeeded in sterilizing the environment of many good and healthy things, such as loving care from family and friends and a strong family presence at the time of illness and when death seems imminent. Nursing care certainly has a strong place in the health care of the future, if the future is as I believe. We must go into the everyday lives of people and influence, teach by example, make health and nursing care once again "up close and personal", and get back to the type of system where the community is the center of all activities including health/nursing care. Florence Nightingale took on and changed an entire value system of organized health care of her day. She was only one woman, although quite incomparable. Can't a whole profession expect to achieve at least as much?

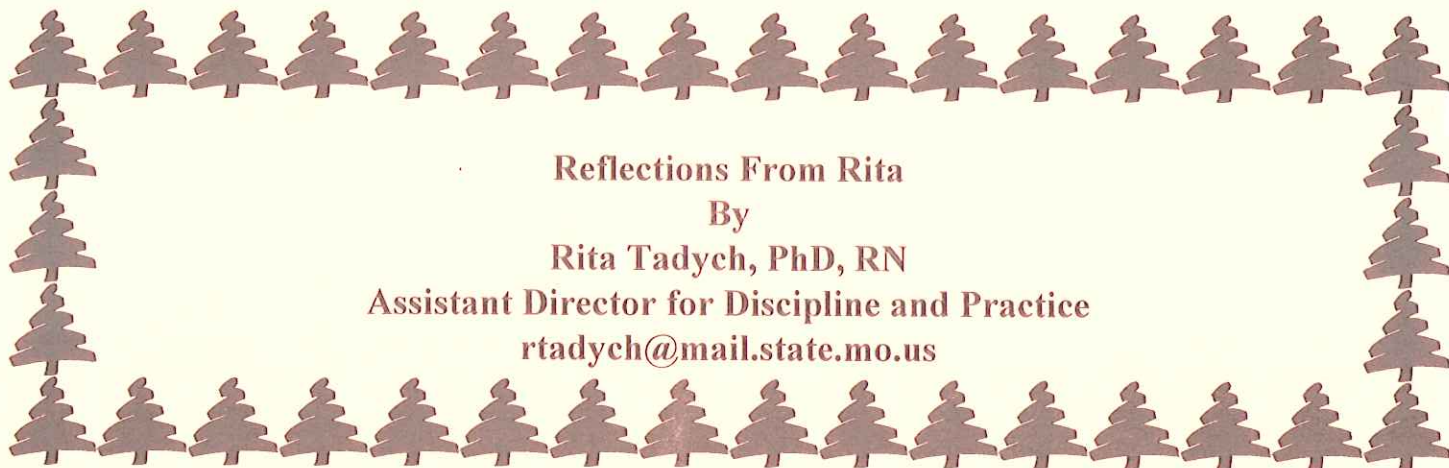
A special thanks to all who prepared and participated in the retirement celebrations and for the special awards received. To be recognized by ones peers and coworkers is a special treat and one prized above all else. A special acknowledgment and thanks to a truly wonderful staff. They, after all, do all the work and make any achievement possible with their positive attitudes of willingness, loyalty and the ability to make things work. We have become as members of a family and I will miss "my family."

During the years there have been many boards I have known and worked with. They have all been special with each board having a different complexion as experienced members left and new, inexperienced members came to us. We have all learned together and have become friends as we gained experience. My thanks and appreciation to them for allowing me the latitude to do my job as I believed it needed to be done. They have allowed me to make mistakes from time to time and have enabled us all to have many successes.

Now on a more personal note. I am trying to get thank yours written to all who sent or brought gifts and flowers to celebrate my retirement. However, several cards were missing or separated from the gifts they were intended to accompany. If you receive no thank you note, please accept this as my heartfelt, sincerest possible expression of thanks. I'm sorry to not be able to identify and thank personally each individual or group responsible.

Although I have loved nursing, the people with whom I worked and who have touched my life in many ways, I must get on through the next door in my passage. I look forward to what I will find and to what will find me and I thank you all for your love and support and for allowing me to live, laugh and to love among you. HAPPY DAYS!

Florence Stielman



Reflections From Rita

By

Rita Tadych, PhD, RN

Assistant Director for Discipline and Practice

rtadych@mail.state.mo.us

Although you are reading this in 1998, I am developing this article just two weeks before Christmas, 1997. My seasonal style for what follows is somewhat free-floating but I do want to share a few things with you in this issue.

NetNotes

- Given your need to directly review pertinent nursing and non-nursing statutes from time to time, you will find <http://www.moga.state.mo.us/STATUTES/STATUTES.HTM> helpful.
- Should you want to e-mail or visit the home page of the following nationally recognized certifying bodies:
 - American Academy of Nurse Practitioners - admin@aanp.org/[certific.htm](http://aanp.org/certific.htm) — aanp.org
 - American College of Nurse Midwives Certification Council - info@acnm.org - www.acnm.org
 - American Nurses Credentialing Center - ancc@ana.org - www.nursingworld.org
 - Council on Certification of Nurse Anesthetists - 7577@compuserve.com or 1571@compuserve.com - www.aana.com
 - National Certification Board of Pediatric Nurse Practitioners and Nurses - ncbnp@pnpcert.org - www.pnpcert.org
 - National Certification Corporation for the Obstetric, Gynecologic, and Neonatal Nursing Specialties - toberlander@nccnet.org - www.nccnet.org
 - Oncology Nursing Certification Corporation - oncc@onc.org - www.oncc.org

Complaints/Investigations

- Since George Snodgrass, BA, Chief Investigator, oversees a number of staff and contract investigators, I thought it an appropriate idea to identify whom these investigators are and in what regions of the State of Missouri they perform their duties for the Board of Nursing. Please keep this information for future reference. In my good delegative style, I support your contacting George Snodgrass, (573) 751-0070, with questions or concerns related to complaints/investigations matters.

Staff Investigators

- Duane Leiter, BS Full time, West and Northwest Region
- Walt Miller Full time, East and Northeast Region

REFLECTIONS FROM RITA (CONTINUED)

Contract Investigators

- Wayne Brocato, AA Full time, East and Northeast Region
- Robert Cirtin, MA Part time, Southwest Region
- Tom Crain, BA Part time, Central Region
- Mike Downs, BA Part time, Southwest Region
- Jonathan Knehans, BA, DC Full time, Southeast Region
- Randall Oitker, MA Part time, Central Region
- Steve Sapanas, MA Full time, Central Region
- Lester Tuell, BA Full time, Southwest Region
- Gary Worden Full time, West and Northwest Region
- Complaints come to the Board office from the public (see rule, 4 CSR 200-4.030 Public Complaint Handling and Disposition Procedure) and mandated reporters (see statutes, 383.130 RSMo and 383.133 RSMo, and rule, 4 CSR 200-4.040 Mandatory Reporting Rule). Complaints made "in good faith" are discussed in statute (see 335.066.6 RSMo and 383.133.4 RSMo).

Advanced Practice Nurse

- Taking into account that the actual number of individuals may be:
 - (a) less if continued recognition requirements have not been met before expiration date on "Document of Recognition"; or
 - (b) less due to some licensees being recognized in more than one specialty area and/or role, the total number of advanced practice nurse recognitions as of December 5, 1997 is two thousand four hundred fifty-four (2,454).
- A single sheet summarizing the breakdown of advanced practice nurse recognitions by clinical nursing specialty area and role can be obtained by calling (573) 751-0073. Leave your name, mailing address or fax number, and that you would like a copy of this sheet. Complete rosters of advanced practice nurse recognitions according to clinical nursing specialty areas and roles, that also includes licensee numbers, licensee mailing addresses, date of initial recognitions, and expiration date of recognitions is also available monthly. Please contact the Board office at (573) 751-0073 for more information on how to request the Roster.
- Advanced practice nurses who elected to register (Note: is not required) for a Bureau of Narcotics and Dangerous Drugs (BNDD) number and now have a BNDD number need to review the rule, 19 CSR 30-1.030 Requirements for Controlled Substances Registration, for its renewal, termination, or other requirements beyond initially being issued a BNDD number.

Collaborative Practice

- The task forces of the Boards of Nursing, Healing Arts, and Pharmacy met on Monday, November 24, 1997 to conduct the first yearly review of the rule, 4 CSR 200-4.200 Collaborative Practice (Nursing Board rule number) or 4 CSR 150-5.100 Collaborative Practice (Healing Arts Board rule number).
- In the near future, rulemaking activity will be begun on proposed rule amendment language that focuses primarily on the collaborative practice arrangements of registered professional nurses who are not advanced practice nurses. Obviously, registered professional nurses who are not advanced practice nurses and are not in collaborative practice arrangements are not affected by the rule, 4 CSR 200-4.200 Collaborative Practice.

hope each of you enjoyed the 1997 holiday season and have moved energetically into 1998!

Notice of Invalid Licenses

The names mentioned in the following list are individuals who have submitted a payment to the Board office that did not clear the bank. Our method of "flagging" these files is to deem their license, endorsement application and or temporary work permit, exam application, endorsement verification request, etc., "INVALID" until they have restituted acceptable repayment to the Board office. We have notified these individuals of this action and the procedure for clearing this flag from their license, endorsement application and or temporary work permit, exam application, endorsement verification, etc. If licensees or applicants files are "FLAGGED" due to insufficient payment. **THEY CANNOT LEGALLY PRACTICE NURSING IN MISSOURI UNTIL THIS HAS BEEN CLEARED FROM THEIR RECORD.** Please note we accept and deposit all fees in good faith. Due to the lengthy process involved with checks and or money orders, it can take from 4-6 weeks to receive notification from the bank that a payment did not clear. It is important that you contact the Board office for licensure verification even if a current license and or temporary work permit has been presented prior to employment.

If you would like more information regarding individuals mentioned in this list or to check the validity of a current license or temporary work permit, please call the Board office at 573/751-0681.

(TP denotes invalid temporary work permit, NCLEX denotes invalid exam application)

Allen, Cynthia	PN050835
Anderson, Alana	PN017306
Anstine, Judith	PN036134
Barnes, Marilyn	PN035651
Baskowitz, Barbara	RN057610
Bertelsmeyer, Lisa	PN049625
Borushaski, Jamie	PN055066
Brown, Mary	PN023315
Bryant, Juanita	RN121242
Burch, Rebecca	RN065045
Burnett, Sharon	PN031679
Burrows, Lilia	RN TP
Bush, Pamela	PN018040
Byrd, Tanya	PN022584
Coldiron, Kimberly	RN078177
Cox, Annette	Endorsed to IL
Driver, Randall	RN076394
Eddins, Jacqueline	PN038332
Egler, Sharon Eddington	PN041538
Eubanks, David	RN140026
Ewing, Judith	RN078137
Feeney, Alicia	RN143242
Fish, Lisa	RN098201
Galate, Roberta	PN032478
Gillis, Carol	PN028141
Gwin, Lenora	PN041704
Hank, Brenda	PN041738
Hanner, Deborah	RN125965
Henkemeyer, Rayla	Endorsed to KS
Herbert(Matthias) Cynthia	PN031824
Hodges, Jackie	PN034249
Jacobs, Lucille	PN007852
Johnson, Jennifer	EF to India
Jones, Rhonda	RN TP
Jordan, Ingrid	PN TP
Kirkendall, Patricia	PN048641
Lane, William	PN TP
Lin, Jin Jen	RN100826

Lockwood, Sharon	PN026508
Macon, Pamela	PN048804
Martin, Traci	RN112303
McGathon, Carrie	RN060468
Merrick, Melody	PN024808
Millea, Thomas	RN122890
Miller, Linda	RN TP
Muller, Lisa	PN TP
Newman, Cynthia	PN028497
Olcott, Cynthia	NCLEX/PN
Overmiller, Kathleen	RN090282
Pilcher, Lorri	RN139431
Puterbaugh, Lori	RN095407
Quarles, Doris	PN009525
Ramsey, Lisa	Endorsed to GA
Reinecke, Mary	RN099280
Richmond, Cynthia	PN052136
Robinson, Laura	PN TP
Seaton, Lucian	RN TP
Sheppard, Ann	RN104403
Siegfried, Linda	PN049876
Smith, April	PN052336
Smith, Evelyn	PN039184
Straub, Norma	PN017831
Squibb, Beverly	PN017044
Tobben, Teresa	PN049341
Turner, Susan	RN140026
Underhill, Peggy	RN116376
Vickers, Donna	PN051755
Walckner, Wade	Endorsed to KS
Waldron, Sandra	PN TP
Wallace, Laverne	PN028880
Weisenberger, Jodi	Endorsed to KS
Weldon, Brenda	RN118313
Welter, Mary Lynn	NCLEX/RN
Whitehead, Valerie	PN030283
Willoughby, Margaret	RN039533
Wood, Cindi	PN039464

OTHER ACTIONS TAKEN BY THE MISSOURI STATE BOARD

Barrett, Timothy
RN127739
Mt. Olive, IL

Agreement dated 10/23/97, probation for 5 years until 10/23/20. On or about 10/2/95, licensee was hired by facility to work in psychiatric department with chemically dependent patients. On or about 11/1/95 licensee consumed alcohol prior to reporting for his scheduled shift. On or about 11/3/95 licensee was terminated. On or about 3/17/95, while employed by another facility, licensee misappropriated Tussonex for his own use. On or about 8/15/95, following a hearing held before the Arkansas State Board of Nursing concerning the misappropriation, licensee's Arkansas nursing license was revoked.

Billman, Pamela
PN046942
Springfield, MO

Agreement dated 4/24/97, probation for 3 years until 4/24/2000. On the nursing application, licensee answered no in response to the question "Have you ever been convicted, adjudged guilty by a court, pled guilty or pled nolo contendere to any crime? On or about 7/10/84, 12/17/87, 10/2/91, 6/7/94, 7/17/94, and 11/17/94, licensee pled guilty to misdemeanor stealing in the Municipal Court of Green County.

Brown, Mary
PN044479
Gladstone, MO

Agreement dated 10/21/97, probation for 2 years until 10/21/99. On or about 8/23/95, licensee was assigned to provide care for cardiac patient. At 0800 patient complained of abdominal pain. Licensee did not check on patient until 1200 hrs. At this time licensee called 911 as patient was on the floor experiencing chest pains. Licensee was terminated by facility on 8/25/95. On or about 7/31/96, while employed as a private duty care nurse, licensee was assigned the 2200 to 0600 hour shift to provide in-home care to a 4 year old patient with cerebral palsy and an anoxic brain injury. At 0100 hours, licensee was found asleep in patient's room. When licensee was replaced by another nurse at 0300 hours, it was discovered that licensee had already charted the patient's vital signs, oxygen saturation levels, and intake/output through 0600 hours.

Clark, Louise
RN065537
Old Appleton, MO

Order dated 9/4/97, license was revoked 9/4/97. Violated agreement with Missouri State Board of Nursing.

Cole, Patricia
PN041144
DeSoto, MO

Order dated 9/4/97, license was revoked on 9/4/97. Violated existing agreement with Missouri State Board of Nursing, Licensee tested positive for barbituates and alcohol.

Crawford, John
RN107287
Joplin, MO

Order dated 8/11/97, suspended for 6 months until 2/11/98 and on probation for 5 years until 2/11/03. Licensee misappropriated Fentanyl.

Dailey, Maggie
PN022694
St. Louis, MO

Order dated 7/17/97, license was revoked 7/17/97. Licensee violated agreement with Missouri State Board of Nursing.

Deyoe, Tari
RN112802
Olathe, KS

Agreement dated 6/19/97, probation for 3 years until 6/19/2000. Licensee from approximately 5/94 to 11/94 obtained nubain from a friend and used it without a valid prescription to do so. Licensee's employer in home health instructed her not to see any patients or do any patient care on 1/9/95. On or about 1/9/95, licensee's employer found that she had two syringes in her possession while on duty and one was full of nubain. After agreeing not to see any patients or do any patient care on 1/9/95, she went to visit a patient. While at the patient's home on 1/9/95, licensee gave patient an injection of nubain. After the licensee left the patient's home on 1/9/95, three-quarters of a vial of nubain disappeared from the patient's home.

Eye, Paula
PN050052
Potosi, MO

Agreement dated 4/15/97, censure. Inappropriate actions, poor judgement and failure to follow facility policy, resulted in licensee's termination on 6/12/96. Licensee was terminated from another facility on 7/18/96 for sleeping while on duty.

Fitzgerald, John
RN120867
Sturgeon, MO

Order dated 10/20/97, censure. Fitzgerald was informed that it was believed a patient was having a seizure. This individual and Fitzgerald discussed the patient's past history. Fitzgerald did not bring the patient to the medical unit nor did he visit the patient to assess his physical condition.

Ford, Terri
RN107988
Neosho, MO

Order dated 9/4/97, license was revoked 9/4/97. Violated existing agreement with the Missouri State Board of Nursing.

Frenzel, Edward
PN036348
Jackson, MO

Order dated 7/17/97, license was revoked 7/17/97. Violated agreement with Missouri State Board of Nursing.

Gifford, Rhonda
PN047523
Kansas City, MO

Order dated 9/4/97, license was revoked 9/4/97. Licensee violated existing agreement with the Missouri State Board of Nursing. Licensee pled guilty to felony stealing and burglary.

Gulley, Oliver
RN115142
Rolla, MO

Agreement dated 7/30/97, probation for 5 years until 7/30/2002. On or about 10/16/79, licensee was hired by a facility. Licensee requisitioned boxes of Dalgan for the facility and then misappropriated the Dalgan for his own consumption. Licensee did not have a valid prescription for Dalgan. A video camera was set up in the store room where the Dalgan was kept which recorded licensee removing Dalgan by hiding it under his jacket. The facility notified the Rolla police department on or about 6/28/95, licensee pled guilty in the Circuit Court of Phelps County to misdemeanor stealing. Licensee received an SIS and 2 years supervised probation. On or about 12/20/95, licensee consumed marijuana in violation of his probation.

Hammer, Amy
RN093233
Kansas City, MO

Agreement dated 10/23/97, probation for 5 years until 10/23/02. On or about 1/29/96, licensee was hired by facility. While employed at facility, licensee misappropriated Fentanyl and tested positive for marijuana.

Hayes, Mae Helen
PN029475
Jefferson City, MO

Order dated 9/4/97, license was revoked 9/4/97. Violated existing agreement with Missouri State Board of Nursing.

Hughes, Carol
PN033350
Denton, KS

Order dated 9/4/97, revoked 9/4/97. Violated existing agree-

ment with Missouri State Board of Nursing.

Kassebaum, Veronica
RN113453
O'Fallon, MO

Agreement dated 7/30/97, probation for 2 years until 7/30/99. Licensee failed to document neuro checks as ordered by physician on three patients; failed to document a patient's fall that required sutures; failed to monitor patient with a fever who was found 6 hours later unresponsive; administered ativan to a patient as ordered but never administered the morphine as ordered despite her documentation that the patient remained restless and agitated during the night.

Laws, Donald
RN069677

Cape Girardeau, MO

Order dated 7/17/97, probation for 5 years until 7/17/2003. On 8/26/95, licensee misappropriated Hydromorphine and injected himself while on duty. On 8/28/95 licensee misappropriated Meperidine on 5 occasions and injected himself while on duty. On 8/29/95, Licensee misappropriated Meperidone on 2 occasions and injected himself while on duty.

Lentz, Dawn
RN110453
St. Charles, MO

Agreement dated 4/8/97, probation for 5 years until 4/8/2002. On or about 3/5/96, licensee exhibited slurred speech, an unsteady gait, and her pupils were constricted. Licensee was unable to perform her nursing duties as a result of her condition. Prior to reporting for duty, licensee had consumed four prescription valium tablets.

Mallinckrodt, Pamela
RN058479
St. Charles, MO

Settlement dated 3/24/97, probation for 2 years until 3/24/99. While employed by facility, licensee managed the walk in aid stations. Licensee was responsible for depositing the payments that were made by walk in patients. During an audit for the period of 4/11/95 to 6/14/95, a shortage of funds was discovered. Licensee failed to deposit \$88,519 in the aid stations accounts; instead, she took the funds to her home. Licensee spent approximately \$3,675 of the funds for personal use.

Malnar, Mary
RN085732
St. Peters, MO

Order dated 10/30/97, revoked on 10/30/97. At least 71 times from 2/94 through 3/95, licensee obtained controlled substances by forging a physicians name on a prescription or calling in a false prescription. On 5/10/96, licensee pleaded

guilty to four counts of fraudulently obtaining controlled substances.

Merriott, Kimberly
PN045443
Coralville, IA

Order dated 4/22/96, suspended for 1 year until 4/22/97 and on probation for 4 years until 4/22/01. Suspension expired on 4/22/97. Licensee will be on probation until 4/22/01.

Olsen, Diane
RN133512
Pleasant Valley, MO

Agreement dated 4/15/97, probation for 4 years until 4/15/2001. On or about 10/17/95, after receiving reports of severe mood swings, the nurse manager reviewed licensee's pyxis activities. Licensee withdrew Meperidine for patients who did not have doctors orders for Meperidine. Licensee withdrew Vistaril for patients who did not have doctors orders. Licensee routinely withdrew medication amounts for patients which exceeded the doctors orders and there were no records of wasting the excess amount. On or about 11/20/95, licensee was hired by another facility, on or about 1/12/96, the clinical coordinator talked to the licensee due to concerns of misappropriation. Licensee resigned her position. The narcotic disposition records for 1/5-12/96, shows that licensee signed out 1125mg of Demerol for 5 patients. Of the 1125mg of Demerol signed out, licensee only charted 350mg in the MAR and 25mg in the nurses notes. Licensee misappropriated the excess Demerol for her own consumption.

Parson, Linda
PN013075
Aurora, MO

Agreement dated 10/2/97, censure. Licensee pled guilty to class A misdemeanor stealing in the Circuit Court of Barry County, MO on 3/17/97.

Peoples, Barbara
PN025980
Syracuse, MO

Order dated 7/17/97, revoked 7/17/97. Licensee was found guilty of class D felony for patient neglect.

Purse, Dorothy
PN002633
Kansas City, MO

Order dated 9/4/97, revoked 9/4/97. Violated existing agreement with the Missouri State Board of Nursing.

Ragsdale, Diane
RN045297
St. Louis, MO

Order dated 7/17/97, revoked 7/17/97. Violated existing agreement with the Missouri State Board of Nursing.

Redington, Sherry
RN136211
Holts Summit, MO

Agreement dated 10/2/97, censure. Because licensee failed to check the new MAR against the old MAR, she began the digitalization process again and administered 3 doses of Digoxin to patient "1" after the patient's digitalization process was already complete.

Rose, Terri
RN091674
Pinedale, CA

Settlement dated 3/12/97, probation for 2 years until 3/12/99. Licensee had the perception that physicians at local area hospitals were refusing to treat or turning away patients receiving public assistance or Title XIX benefits who were in active labor but whose amniotic membrane was intact. In reaction to this perception, to insure that such patients were not turned away from area hospitals: (A)Licensee artificially ruptured the membrane of patients who were at or near term and in active labor. (B)Licensee falsely documented in the clinic records that the membranes had spontaneously ruptured. (C)Licensee instructed some of the patients not to disclose that she had ruptured their membranes. (D)The patients whose membranes were ruptured were directed by licensee to proceed to the hospital, but were not accompanied to the hospital. (E)The patients whose membranes were ruptured were responsible for their own transportation to the hospital.

Smith, Anna
RN073466
Joplin, MO

Agreement dated 10/2/97, censure. On or about 5/26/96, licensee was assigned to provide care to patient A.M. A.M. had a physicians order for Haldol to be given orally. Licensee administered Haldol to A.M. by injection at 3:30p.m. Licensee failed to document that she administered the Haldol to A.M. by injection rather than orally as ordered. At 3:30p.m. and 7:30p.m., licensee gave A.M. an injection of Valium 5mg. A.M. did not have physicians order for Valium and failed to document this in the patients record. Licensee failed to inform the oncoming nurse who took over after licensee's shift that she had administered Valium to A.M.

Strain, Alice
PN015153
Lebanon, MO

Order dated 9/4/97, revoked 9/4/97. Violated existing agreement with the Missouri State Board of Nursing.

Thompson, Stacy
RN128390
Wentzville, MO

Agreement dated 10/2/97, probation for 3 years until 10/2/2000. On or about 6/3/96, licensee submitted to a drug

test which tested positive for marijuana.

Valente, Cynthia
PN048977

Mt. Vernon, MO

Agreement dated 6/28/97, probation for 4 years until 6/28/01. While employed at a facility, licensee fraudulently obtained Fastin and Phentermine by calling in prescriptions for herself and a relative. There was no physician authorization to call in prescriptions. Licensee consumed part of the Fastin and Phentermine she obtained.

Watson, Brian
RN113398

Bonne Terre, MO

Agreement dated 7/30/97, probation for 2 years until 7/30/99. On or about 7/15/95, facility terminated licensee. On 8/15/95 a class C felony indictment was filed against licensee in the Circuit Court of St. Louis City, MO for stealing a computer system, medical equipment and supplies from facility valued at \$35,947.

Williams, Pattie
PN020993

House Springs, MO

Settlement dated 6/18/97, probation for 4 years until 6/20/01. Licensee was employed as a Director of Nursing at a facility. On 11/1/93 a patient at the facility was found lying unresponsive, on his left side, on his bed with his body warm. The patient did not have a pulse and was not breathing. The licensee was notified of the situation. She then viewed the body, saw food in his hand, took his pulse and checked for respiration. Licensee then stated "yes he is dead." The licensee did not implement life saving measures, did not call 911 or ambulance service.

Wood, Judith
RN092715

Thomasville, MO

Order dated 10/30/97, revoked 10/30/97. On or about 1/28/97, licensee pleaded guilty to class A felony murder in the Circuit Court of Barton County, MO.

Wright, Jason
RN124058

Florissant, MO

Agreement dated 7/3/97, suspended for 1 year until 7/3/98 and probation for 5 years until 7/3/2003. On or about 6/17/96, licensee pled guilty in the Circuit Court of St. Louis County, MO to burglary in the second degree and felony stealing. On or about 6/17/96, licensee pled guilty in the Circuit Court of St. Louis County, MO to felony stealing. On or about 6/17/96, licensee pled guilty in the Circuit Court of St. Louis County, MO to possession of a controlled substances.

PROBATION CLEARED

Bise, Patricia	PN040875
Handlong, Robert	RN0646699
Hinckle, Kay	PN0253242
Norton, Linda	RN089630
Osborn, James	RN101863

VOLUNTARY SURRENDER

Bailey, Sue	RN074266
Bratcher, Carolyn	PN024561
Smith, Della	PN029526
Winchester, Jeffery	PN044329

MUTUAL RECOGNITION MODEL OF NURSING RECOGNITION

The National Council of State Boards of Nursing (NCSBN) approved proposed language for an interstate compact in support of a standard approach to a mutual recognition model for nursing regulation. The NCSBN newsrelease of the event can be found at two websites

<http://www.NCSBN.org/>

<http://www.ecodev.state.mo.us/pr/nursing/>

The Missouri State Board of Nursing was represented at the Special Delegate Assembly of the NCSBN held on December 7 & 8, 1997 by Calvina Thomas, Assistant Director of License/Education, Kathy Smolik, Board President, Cordelia Esry, Board member, and Patricia Versluis, Board member.

Mutual recognition is an important topic to nurses and nurse employers in the State of Missouri. Under the model, a nurse will hold a license in one state (state of residency) and will be able to practice in any state that has signed onto the interstate compact, provided the nurse follows the laws and regulations of the state in which they practice.

The implementation date to adopt interstate compacts is proposed not earlier than January 1, 2000. In order to enter into an interstate compact, the state of Missouri must enact language into the statutes allowing the activity. Demonstration projects will be planned throughout the United States, and a coordinated licensure information system must be operational.

This is a major decision, which other professions are watching with great interest. In our next Board Newsletter, Board staff provide in-depth coverage of the topic, and how it will affect nursing in the State of Missouri.

DISCIPLINARY STATUS LIST

The **DISCIPLINARY STATUS LIST** is available from the Missouri State Board of Nursing. The list contains an up-to-date compilation of the following disciplinary actions:

- *Censure*
- *Probation*
- *Suspension*
- *Revocation*

In addition is the list of nurses who have *surrendered* their license. The list can be obtained by calling the Nursing Board at (573) 751-0082 or by emailing the board at agoller@mail.state.mo.us. By March 1998, the list will also be available on the Missouri State Board of Nursing Web Page.

The Board has enclosed the Disciplinary Status list that was effective December 5, 1997. Please be advised that the list changes weekly and is updated on the last working day of the month.

1998 BOARD MEETING DATES

March 4, 5, and 6

June 3, 4, and 5

September 2, 3, and 4

December 9, 10, and 11

GRADUATE EXEMPTED PRACTICE PERIOD

A graduate of a nursing program may practice as a graduate nurse until s/he has received the results of the first licensure examination taken by the nurse or until ninety (90) days after graduation, whichever first occurs.

If a graduate fails the examination h/she must cease practicing nursing as a graduate nurse immediately upon notification of "DID NOT PASS" results. There are no exceptions to this policy. If you have any questions regarding this policy, please contact the Board of Nursing office at (573-751-0681). Practicing nursing beyond the graduate exempted practice period is a violation of the Nursing Practice Act and is grounds for denial of a license.

In order for the Board to verify information about an exam applicant, the applicant must sign an "Authorization To Release Confidential Information" form. A sample of the release for follows:

AUTHORIZATION TO RELEASE CONFIDENTIAL INFORMATION (PRINT LEGIBLY IN BLACK INK)

I, _____, hereby authorize the MISSOURI STATE BOARD OF NURSING to release any and all information regarding my licensure and exam status as a Licensed Practical Nurse/Registered Professional Nurse to _____, and/or their representatives.

This release authorized the MISSOURI STATE BOARD OF NURSING to release my name, address, nursing school name, graduation date, eligibility status, test appointment date, date exam was taken, and whether or not I took the exam. A photostatic copy of this authorization will be considered as effective and valid as the original.

DATE _____ SIGNATURE _____

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